Carlos Medina

Warehouse Associate · Picking, Reach Truck, Inventory

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SUMMARY

Warehouse associate with 2 years in a distribution center and almost 2 years of overnight retail stocking. Certified on reach truck and sit-down forklift. Picks above the site rate standard on RF scanners with 99.7% accuracy and works any shift, including weekends and peak overtime.

EXPERIENCE

Warehouse Associate · GXO Logistics — Mar 2024 – Present

Memphis, TN

- Picked and packed orders with an RF scanner in Manhattan WMS, averaging 165 units per hour against a 140 UPH standard.
- Kept pick accuracy at 99.7% over the last 12 months of quality audits.
- Operated a Raymond reach truck for putaway and replenishment to 30-foot racking; site certified since August 2024.
- Counted 200 to 300 locations a week during cycle counts and reported mismatches to inventory control.
- Worked every scheduled shift through the 2024 and 2025 peak seasons, including mandatory Saturdays, with no safety incidents.

Overnight Stocker · Walmart — Jun 2022 – Feb 2024

Memphis, TN

- Unloaded 2 to 3 trucks a night and stocked grocery and household freight before the store opened at 6 a.m.
- Used an electric pallet jack and handheld scanner to bin overstock and fill shelf gaps.
- Showed 4 new overnight stockers the backroom layout and safety rules during their first weeks.

EDUCATION

High School Diploma · Whitehaven High School — May 2022

SKILLS

Equipment: Reach truck, Sit-down forklift, Electric pallet jack, RF scanner

Warehouse work: Picking and packing, Putaway, Replenishment, Cycle counts, Shipping and receiving

Systems: Manhattan WMS

CERTIFICATIONS

Powered industrial truck certification: reach truck and sit-down forklift (employer evaluated under OSHA 1910.178) · OSHA 10-Hour General Industry